J. J. Keller & Associates, Inc. 2025 Monthly Health and Dental Insurance Premiums Full-Time

| | | | | | Hea | lth Plan | | | | | | |
|-----------------|---------|----------|------------|-------------|--------------|---------------------------|------------|---------------------------|---------------------------------|----------|------------|--|
| | | Standa | rd Plan | | | Higher Deductible Plan | | | | | | |
| | | Asso | ociate Pre | emium Po | ortion | | | Associate Premium Portion | | | | |
| Sin | gle | | Health A | ssessment P | articipation | Sir | ngle | | Health Assessment Participation | | | |
| \$742 | 2.90 | Base | Level 1 | Level 2 | Level 3 | \$66 | \$660.33 | | Level 1 | Level 2 | Level 3 | |
| | | \$371.45 | \$321.45 | \$271.45 | \$204.78 | | | \$264.13 | \$214.13 | \$164.13 | \$97.47 | |
| | | Asso | ociate Pre | emium Po | ortion | | | Associate Premium Portion | | | | |
| Associ Child | | | Health A | ssessment P | articipation | Associate & Child(ren) | | | Health Assessment Participation | | | |
| \$1,28 | . , | Base | Level 1 | Level 2 | Level 3 | | \$1,152.96 | | Level 1 | Level 2 | Level 3 | |
| | | \$643.44 | \$593.44 | \$543.44 | \$476.77 | | | \$461.18 | \$411.18 | \$361.18 | \$294.52 | |
| | | | Asso | ociate | | | | Associate | | | | |
| Fan \$1,98 | | | Health A | ssessment P | articipation | Family \$1.755.08 | | | Health Assessment Participation | | ticipation | |
| ÷-/ | | Base | Level 1 | Level 2 | Level 3 | <i>+-/-</i> | | Base | Level1 | Level2 | Level3 | |
| | Base | \$991.98 | \$941.98 | \$891.98 | \$825.31 | | Base | \$702.03 | \$652.03 | \$602.03 | \$535.37 | |
| Smarra | Level 1 | \$941.98 | \$891.98 | \$841.98 | \$775.31 | Spouse | Level 1 | \$652.03 | \$602.03 | \$552.03 | \$485.37 | |
| Spouse | Level 2 | \$891.98 | \$841.98 | \$791.98 | \$725.31 | | Level 2 | \$602.03 | \$552.03 | \$502.03 | \$435.87 | |
| | Level 3 | \$825.31 | \$775.31 | \$725.31 | \$658.65 | | Level 3 | \$535.37 | \$485.37 | \$435.37 | \$368.70 | |

To determine monthly family premium, follow Associate level column and Spouse level row until they intersect. That is the monthly premium for family coverage.

| Dental Plan | | | | | | |
|--------------------|----------------------|--|--|--|--|--|
| Monthly Premium | Associate Portion | | | | | |
| Single \$50.71 | \$15.72 | | | | | |
| Family \$118.66 | \$36.78 | | | | | |

| Voluntary Accident Plan | | | | | | | |
|-------------------------|---------------------------------|--|--|--|--|--|--|
| Coverage | Associate Monthly Premium | | | | | | |
| Single | \$9.93 | | | | | | |
| Associate + Child(ren) | \$20.00 | | | | | | |
| Associate + Spouse | \$17.37 | | | | | | |
| Family | \$27.44 | | | | | | |

J. J. Keller & Associates, Inc. 2025 Monthly Health and Dental Insurance Premiums Part-Time 1

| | | | | | Plan | | | | | | | |
|----------------|---------------|------------|---------------------------|---------------|-------------------------|----------------------|--------------|---------------------------|---------------------------|---------------------------------|-------------|----------|
| | | Stan | dard Plan | | Higher Deductible Plan | | | | | | | |
| | Single | | Associate Premium Portion | | | | | | Associate Premium Portion | | | |
| Sin | | | Health A | Assessment Pa | rticipation | | Sing | gle | | Health Assessment Participation | | |
| \$742 | 2.60 | Base | Level 1 | Level 2 | Level 3 | | \$660.33 | | Base | Level 1 | Level 2 | Level 3 |
| | | \$473.84 | \$423.84 | \$373.84 | \$307.18 | | | | \$312.86 | \$262.86 | \$212.86 | \$146.20 |
| | | As | Associate Premium Portion | | | | | | Associate Premium Portion | | | |
| Asso +Child | | | Health A | Assessment Pa | ssessment Participation | | | Associate & Child(ren) | | Health Assessment Participation | | |
| \$1,28 | . , | Base | Level 1 | Level 2 | Level 3 | | \$1,152.96 | | Base | Level 1 | Level 2 | Level 3 |
| | | \$881.83 | \$831.83 | \$781.83 | \$715.16 | | | | \$608.44 | \$558.44 | \$508.44 | \$441.78 |
| | | Associate | | | | | | | Associate | | | |
| | nily 33.96 | | Health A | Assessment Pa | rticipation | icipation \$1.755.08 | | Health Assessment Partic | | | rticipation | |
| +_, | | Base | Level 1 | Level 2 | Level 3 | | <i>_</i> ,, | | Base | Level 1 | Level 2 | Level 3 |
| | Base | \$1,321.30 | \$1,271.30 | \$1,221.30 | \$1,154.64 | | Spouse | Base | \$886.38 | \$836.38 | \$786.38 | \$719.71 |
| Snource | Level 1 | \$1,271.30 | \$1,221.30 | \$1,171.30 | \$1,104.64 | | | Level 1 | \$836.38 | \$786.38 | \$736.38 | \$669.71 |
| Spouse | Level 2 | \$1,221.30 | \$1,171.30 | \$1,121.30 | \$1054.64 | | | Level 2 | \$786.38 | \$736.38 | \$686.38 | \$619.71 |
| | Level 3 | \$1,154.64 | \$1,104.64 | \$1054.64 | \$987.97 | | | Level 3 | \$719.71 | \$669.71 | \$619.71 | \$553.05 |

To determine monthly family premium, follow Associate level column and Spouse level row until they intersect. That is the monthly premium for family coverage.

| Dental Plan | | | | | | | |
|--------------------|----------------------|--|--|--|--|--|--|
| Monthly Premium | Associate Portion | | | | | | |
| Single \$50.71 | \$23.58 | | | | | | |
| Family \$118.66 | \$55.18 | | | | | | |

| Voluntary Accident Plan | | | | | | | |
|-------------------------|---------------------------------|--|--|--|--|--|--|
| Coverage | Associate Monthly Premium | | | | | | |
| Single | \$9.93 | | | | | | |
| Associate + Child(ren) | \$20.00 | | | | | | |
| Associate + Spouse | \$17.37 | | | | | | |
| Family | \$27.44 | | | | | | |

J. J. Keller & Associates, Inc. 2025 Monthly Health and Dental Insurance Premiums Part-Time 2

| | Health Plan | | | | | | | | | | | | |
|-----------------|-------------|------------|-------------|----------------|------------|---------------------------|------------------------|---------|----------------------------|---------------------------------|---------------------------------|-----------|----------|
| Standard Plan | | | | | | | Higher Deductible Plan | | | | | | |
| | | As | | | | Ass | ociate Premium Portion | | | | | | |
| Sin | Single | | Health A | ssessment Part | icipation | | Single | | Health Assessment Particip | | | icipation | |
| \$742 | 2.90 | Base | Level 1 | Level 2 | Level 3 | | \$660.33 | | Base | Level 1 | Level 2 | Level 3 | |
| | | \$576.23 | \$526.23 | \$476.23 | \$409.57 | | | | \$361.60 | \$311.60 | \$261.60 | \$194.93 | |
| | | As | sociate Pre | mium Port | ion | Associate Premium Portion | | | | | ion | | |
| Associ Child | | | Health A | ssessment Parl | icipation | Associate & Child(ren) | | | | Health Assessment Participation | | | |
| \$1,28 | | Base | Level 1 | Level 2 | Level 3 | | \$1,152.96 | | Base | Level 1 | Level 2 | Level 3 | |
| | | \$1,120.21 | \$1070.21 | \$1020.21 | \$953.55 | | | | \$755.70 | \$705.70 | \$655.70 | \$589.03 | |
| _ | | | Associate | | | | | | Associate | | | | |
| Fan \$1,98 | • | | Health A | ssessment Part | icipation | cipation \$1,755,08 | | | Family \$1,755.08 | | Health Assessment Participation | | |
| . , | | Base | Level 1 | Level 2 | Level 3 | | <i><i></i></i> | | Base | Level 1 | Level 2 | Level 3 | |
| | Base | \$1,650.63 | \$1,600.63 | \$1,550.63 | \$1,483.96 | | | Base | | \$1020.73 | \$970.73 | \$904.06 | |
| Spouse | Level 1 | \$1,600.63 | \$1,550.63 | \$1,500.63 | \$1,433.96 | | Spouse | Level 1 | \$1020.73 | \$970.73 | \$920.73 | \$854.06 | |
| | Level 2 | \$1,550.63 | \$1,500.63 | \$1,450.63 | \$1,383.96 | | | | Level 2 | \$970.73 | \$920.73 | \$870.73 | \$804.06 |
| | Level 3 | \$1,483.96 | \$1,433.96 | \$1,383.96 | \$1,317.29 | | | Level 3 | \$904.06 | \$854.06 | \$804.06 | \$737.40 | |

To determine monthly family premium, follow Associate level column and Spouse level row until they intersect. That is the monthly premium for family coverage.

| Dental Plan | | | | | | | |
|--------------------|----------------------|--|--|--|--|--|--|
| Monthly Premium | Associate Portion | | | | | | |
| Single \$50.71 | \$31.44 | | | | | | |
| Family \$118.66 | \$73.56 | | | | | | |

| Voluntary Accident Plan | | | | | | | |
|-------------------------|---------------------------------|--|--|--|--|--|--|
| Coverage | Associate Monthly Premium | | | | | | |
| Single | \$9.93 | | | | | | |
| Associate + Child(ren) | \$20.00 | | | | | | |
| Associate + Spouse | \$17.37 | | | | | | |
| Family | \$27.44 | | | | | | |